

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 3228 - HB 3418

March 4, 2012

SUMMARY OF BILL: Requires all applicants for custodial positions at campus facilities of public higher education institutions to supply a fingerprint sample and undergo a criminal background check before being hired. Requires the applicants to agree that the results of the criminal records check will be sent to the institution. Prohibits an applicant whose name is on the sex offender registry of Tennessee or another state from being hired in a position involving custodial services for campus facilities.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Of the 19 Tennessee Board of Regents colleges and universities, only three do not currently perform background checks for custodial jobs. Half of the Tennessee Technology Centers (TTCs) do not perform background checks on custodial employees.
- TBR estimates that 16 new custodial positions are filled each year between the three TBR schools and half of the TTCs.
- The background check TBR performs through a contractor includes a sex offender registry check.
- Most UT custodians are contract employees. UT will negotiate with custodial contractors to have the sex registry check performed by the contractor at no cost to UT.
- UT hires approximately 20 custodians annually that are not contract employees.
- Tenn. Code Ann. § 49-7-149 requires all reasonable costs of the criminal history check to be paid by the applicant.
- Expenditures to perform background checks will be borne by the applicant. Any increase in state expenditures or revenue for additional background checks will be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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